

Chanda Nicole (Mobley) Holsey, DrPH, MPH, AE-C

1694 Hilton Head Court, Unit 2329, El Cajon, California 92019-4541
619/270-7278 (h); 678/358-5048 (c); chandanicole@hotmail.com; cholsey@HALOforFamilies.org
www.HALOforFamilies.org

AREAS OF INTEREST

- Higher education, traditional and online facilitation/instruction.
- Health education and promotion curriculum and instructional design.
- Public Health program implementation, management, and evaluation.
- Leadership development and professional mentoring.
- Health administration, practice, and management using advanced analytical and conceptual capabilities, and effective supervisory skills.
- Operational leadership, program management, and professional development.
- Initiation, organization, and investigation of significant problems in Maternal and Child Health (MCH), specifically children with special health care needs, including mental health.
- Community-Based Participatory Research (CBPR), specifically in areas of health disparities research.

EDUCATION

- 9/99–8/05 **Doctor of Public Health (DrPH)**, *Maternal and Child Health*,
The University of Alabama at Birmingham School of Public Health, Birmingham, AL.
- 8/94–12/96 **Master of Public Health (MPH)**, *Behavioral Sciences and Health Education*,
The Rollins School of Public Health at Emory University, Atlanta, GA.
- 8/89–5/93 **Bachelor of Arts (BA)**, *Psychology*,
San Diego State University, San Diego, CA.

EMPLOYMENT EXPERIENCE

- 02/10–present **Healthy Aims for Little Ones and Families (HALO for Families)** **San Diego, CA**
Founder/Maternal and Child Health Specialist
- 02/10–present **Walden University** **Baltimore, MD**
Adjunct Professor, BS, Health Studies Program
- 01/10 – present **National Medical Association, Internal Medicine Section; Allergy, Asthma, and Immunology Section** **Washington, DC**
Scientific Section Administrator
- 12/09–present **Ashford University** **Clinton, IA**
Adjunct Professor
- 09/08–present **San Diego State University** **San Diego, CA**
Adjunct Assistant Professor, Graduate School of Public Health
- 09/08–present **Nova Southeastern University** **Ft Lauderdale, FL**
Adjunct Professor, Department of Health Science
- 11/05–present **Axia College of University of Phoenix** **Phoenix, AZ**
University Faculty
- 08/06–12/08 **American Lung Association - Southeast Region, Inc. (ALA-SE)** **Atlanta, GA**
Director, Community Research and Pediatric Asthma Camp Services

- 10/00–1/08 **American Lung Association Southeast Region, Inc. (ALA-SE)** **Atlanta, GA**
Director, Pediatric Asthma Camp Program, Camp Breathe Easy and Champ Camp
- 07/05–12/06 **American Lung Association - Southeast Region, Inc. (ALA-SE)** **Atlanta, GA**
Director, Pediatric Asthma Programs
- 05/03–5/05— **Emory University, Department of Psychiatry** **Atlanta, GA**
Research Specialist
- 8/00–12/01— **The University of Alabama at Birmingham** **Birmingham, AL**
Graduate Research Assistant
- 7/97–12/99— **Hughes Spalding Children’s Hospital** **Atlanta, GA**
Asthma Health Education Coordinator
 Research on Young Children and Families:

CONSULTANT EXPERIENCE

- 03/10— **Centers for Disease Control and Prevention, Division of HIV/AIDS Prevention (DHAP), National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention**
Consultant, Formal Review Panel Member
- 02/10— **SAGE Publications, Research Methods, Evaluation & Statistics**
Text Book Proposal Reviewer
- 02/10— **Centers for Disease Control and Prevention, Division of HIV/AIDS Prevention (DHAP), National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention**
Consultant, Formal Review Panel Member
- 02/10—Centers for Disease 08/09— **US Department of Health and Human Services; Office of Head Start and the Office of Planning, Research and Evaluation, Administration for Children and Families**
Consultant, Formal Review Panel Member
- 07/09— **SAGE Publications, Research Methods, Evaluation & Statistics**
Text Book Proposal Reviewer
- 07/09— **US Department of Education**
Consultant, Formal Review Panel Member
- 6/09— **Community Voices: Healthcare for the Underserved, Morehouse School of Medicine**
Consultant, Keynote Speaker
- 4/09— **The Corporation for National and Community Service (CNCS)**
Consultant, Formal Review Panel Member
- 11/08— **SAGE Publications, Research Methods, Evaluation & Statistics**
Text Book Proposal Reviewer
- 8/07— **Centers for Disease Control and Prevention, NCCDPHP/DACH, REACH Program Office**
Consultant, Formal Review Panel Member
- 05/07— **US Department of Health & Human Services Administration for Children and Families; Office of Community Services**
Consultant, Formal Review Panel Member
- 07/06— **US Department of Health & Human Services Administration for Children and Families; Office of Community Services**
Consultant, Formal Review Panel Member

- 08/06— **US Department of Health & Human Services Administration for Children and Families; Office of Family Assistance**
Consultant, Formal Review Panel Member
- 12/05— **DeKalb County Board of Health** **Decatur, GA**
Consultant, Formal Review Panel Member
- 10/05— **San Diego State University, Psychology Department** **San Diego, CA**
Consultant, Professional Judge of Health Messages
- 05/05— **SAIC, Science Applications International Corporation** **Atlanta, GA**
Consultant, Grant Writing/Program Support and Implementation
- 10/04— **Department of Community Health, Office of Women’s Health** **Atlanta, GA**
Consultant, Program Evaluator
- 08/05— **US Department of Health & Human Services Administration for Children and Families**
Consultant, Grant Application Reviewer
- 08/05–present—**US Department of Health and Human Services Administration for Children and Families**
Consultant, Grant Application Reviewer
- 8/04— **Centers for Disease Control and Prevention, NCIPC, Public Health Practice Program Office**
Consultant, Scientist Reviewer
- 1/04— **Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion (NCCDPHP), Division of Adolescent and School Health (DASH)**
Consultant, Formal Review Panel Member
- 11/03–11/04— **Department of Community Health, Office of Minority Health** **Atlanta, GA**
Consultant, Outreach Evaluator
- 8/03–12/09—**GA Department of Human Resources** **Atlanta, GA**
Consultant, Department of Human Resources (DHR) Approved Child Care Trainer
- 10/01–present—**US Department of Health & Human Services Administration for Children and Families; Office of Head Start**
Consultant, On-Site Monitoring Reviewer
- 2/98–10/99— **Emory University, Department of Family and Preventive Medicine** **Atlanta, GA**
Research Consultant

CERTIFICATIONS

Administration on Children, Youth and Families (ACYF) Grant Reviewer
 Certified Asthma Educator (AE-C)
 Certified Child Care Trainer, Georgia Department of Human Resources
 Certified On-site Monitoring Review Consultant, US Department of Health and Human Services, Administration for Children and Families, Head Start Program
 Collaborative Institutional Training Initiative (CITI), Human Research Curriculum Completion, Biomedical Focus

PROFICIENCIES

Typing, 60 WPM
 Microsoft Office Suite
 Access
 SPSS
 eCollege
 Epi Info

BlackBoard
 WebCT
 Individual interviewing
 Instrument development
 Group facilitation and training
 Focus group conduction and analysis
 Collaboration building
 Program Evaluation (process and outcome)
 Program Grant Administration and Peer Review

AWARDS & HONORS

Association of Asthma Educators Humanitarian and Outstanding Asthma Community Service Award,
 Inaugural Recipient, 2009
 National Institutes of Health (NIH) Health Disparities Loan Repayment Program Award, 2007-2009
 Chris Draft Family Foundation, Community Service Award, July 2006
 “Up and Comers” Profile, section which spotlights rising stars (i.e., women to watch) between ages 25-35 in the
 Greater Atlanta area, *Atlanta Woman Magazine*, April 2006 edition Vol. 5, Issue 4; feature related to
 environmental awareness month
 Head Start 40th Anniversary Success Story, Federal Head Start Bureau, November 30, 2005
 Educator of the Quarter, Advisory Board for Senate District 43 and Senator Steen Miles, July 30, 2005
 Matthew Lee Girvin Young Alumni of the Year Award, Rollins School of Public Health at Emory University, May
 16, 2005
 Minority Supplement Training Award, National Institutes of Mental Health, 2003–2005
 University of Alabama at Birmingham Department of Maternal and Child Health Tuition Fellowship, 1999–2003
 Ira Myers Scholarship, Alabama Public Health Association, Inc., 2000
 Economic Analysis in Maternal and Child Health Fellowship, UAB, 1999

PROFESSIONAL AFFILIATIONS

American Public Health Association

MCH Section Member, 1996 – present
 Child Health Section’s Child Care Committee, 2009 – present

Association of Asthma Educators

Research Chair, 2010
 Community Service Conference Chair, 2009
 Operations Committee Co-Chair, 2008 – present
 Annual Conference Committee, 2007 – present
 Ethics Committee Chair, 2006 – present
 Board of Directors Member, 2006 - present
 Member, 2000 - present

Association of Maternal and Child Health Programs

Member, 2009 – present

Caucus of Emory Black Alumni

Member, 1997 - present
 Executive Board Member, 2003 – 2007
 Recording Secretary, 2005 – 2007
 Community Service Chair, 2003–2005

Directors of Health Promotion and Education

Member, 2006 – present

National Head Start Association

Member, 2004 – present

Partnership for Community Action, Inc., Head Start/Early Head Start, Health Advisory Committee

Member, 2006 – 2008

Chairman, 2006 – 2007

Rollins School of Public Health at Emory University, Alumni Board

Board Member, 2009 - present

ZERO TO THREE Policy Network

Member, 2004 – present

PROFESSIONAL ACTIVITIES

Peer Manuscript Reviewer, *Journal of Asthma and Allergy Education*, 2010 – present

Peer Manuscript Reviewer, *Health Reports*, 2010 – present

Peer Manuscript Reviewer, *Maternal and Child Health Journal*, 2009 – present

Reviewer, Caring for Our Children: National Health and Safety Performance Standards; Guidelines for Out-of-Home Child Care Programs (CFOC), 3rd edition, 2009

APHA Maternal and Child Health Section's Child Care Committee, Member, 2009 – present

Stakeholder/Standards Reviewer, National Resource Center for Health and Safety in Child Care and Early Education, 2009

American Lung Association-Southeast Region, Asthma Education Certification Institute Planning Committee Chair, 2006; 2007 - 2008

Peer Reviewer, *AAE National Asthma Educator Certification and Re-Certification Review Course*, 2008

CDC's Advisory Committee for the Elimination of Tuberculosis, Work Group on TB Disparities in the African American Community, Protocols and Guidelines Subcommittee Member, 2007

Peer Manuscript Reviewer, *Journal of Asthma*, 2006–present

Directors of Health Promotion and Education, an internship program funded by the Centers for Disease Control and Prevention to promote quality practice of public health education and health promotion, Faculty Preceptor, 2006–2009

Morehouse School of Medicine, Master of Public Health Program Practicum Preceptor, 2006 - 2009

Walden University, Master of Public Health Program, Field Practicum Preceptor, 2006 – 2007

Rollins School of Public Health (RSPH) Community Advisory Board (CAB), 2007-2008

Mercer University, Southern School of Pharmacy, Doctor of Pharmacy Program, Service Learning Site Preceptor, 2003–2007

Manuscript Reviewer, *Medication Inhalation Therapy: A Comprehensive Guide for Asthma Educators*, Association for Asthma Educators Monograph Series, 2007

Rollins School of Public Health Alumni Board Committee Member, *Alumni Giving and Development Committee*, 2005–2008

Georgia Asthma Advisory Council, Member, 2004 – 2008; Health Care Provider Education Committee, 2006 – 2008

Morehouse School of Medicine MPH Curriculum Committee, Academic Policy Council Appointment, 2006-2008

Peer Manuscript Reviewer, *American Journal of Health Studies*, special issue devoted to the “Community Voices” project, 2006–2007

Rollins School of Public Health (RSPH) Alumni Panelist at the Association of Black Public Health Students and the RSPH *First Annual Leadership Dinner*, RSPH at Emory University, November 15, 2005

Alumni Healthcare Panelist at *Realty Is*, A Career Forum and Networking Program for the undergraduate community, Emory University, November 10, 2005

Planning Member, Annual Women's Health Summit, Office of Women's Health, Georgia Department of Community Health, 2005

Alumni Panelist at Visit Emory Day, Rollins School of Public Health, March 26, 2004
 Alumni Mentor, Rollins School of Public Health Mentoring Program, 2003–2004
 Rollins School of Public Health at Emory University, Master of Public Health Practicum Preceptor, 2002 – 2008
 EPA, World Asthma Day Steering Committee Member, 2001 & 2002
 Jefferson County Committee for Economic Opportunity (JCCEO), Head Start, Health Advisory Committee
 Member, 2000–2002
 Georgia Public Health Association, Public Health Education and Health Promotion Section Member, 1998 - 2008
 MCH Section Member, 2001 - 2008
 Youth Prevention Services, Inc., Executive Board Member, 1997–1999

COMMUNITY ACTIVITIES

Delta Sigma Theta Sorority, Inc., San Diego Alumnae Chapter, Delta Role Model program, 2009
 Not One More Life, *An Asthma Initiative for Faith-Based Communities*, Strategic Planning Committee Member and
 Program Volunteer, 2003–2008
 The Potter’s House Christian Ministries, Inc., Executive Board Member, 2005–2006
 Big Brothers/Big Sisters of Metro Atlanta, Fulton/DeKalb Planning Committee, 2001–2002
 ALA of Georgia, Camp Breathe Easy, Pediatric Asthma Camp Volunteer Educator, 1998 & 1999
 Greenforest Community Baptist Church, Health Task Force Ministry, 1996–1999
 Greenforest Community Baptist Church, Co-coordinator Health Task Force Ministry, 1996
 Big Brothers/Big Sisters of Metro Atlanta, Big Sister, 1995–2003
 Delta Sigma Theta Sorority, Inc., A Public Service Organization, Member, 1994–present

SELECTED PUBLICATIONS

M Celano, PhD, M Klinnert, PhD, C **Holsey**, DrPH, MPH, AE-C, E McQuaid, PhD (2009) “Validity of the Family
 Asthma Management System Scale with an Urban African-American Sample” *Journal of Pediatric
 Psychology*, doi: 10.1093/jpepsy/jsp083.
 Nastassia Laster, MPH, Chanda N. **Holsey**, DrPH, MPH, Derek G. Shendell, DEnv, MPH,
 Frances A. McCarty, PhD, MS, Marianne Celano, PhD (2009) “Barriers to Asthma Management Among
 Urban Families: Caregiver and Child Perspectives.” *Journal of Asthma*. Volume 46 Issue 7, 731-739.
 Chanda Nicole **Holsey**, DrPH, MPH, AE-C and Lawanda Cummings, MS (2008) “Evaluating a Residential
 Asthma Camp Program and Ways to Increase Physical Activity.” *Pediatric Nursing*, **34**. 459 - 461;492.
 S Hawkins Adams, “Smoking When You Don’t Smoke.” *Heart and Soul Magazine*, August/September 2007.
 (Chanda **Mobley**) quoted as an expert on the effects of smoking exposure on conception.
 Chanda Nicole **Mobley**, DrPH, MPH and Martha C. Treber, MS, RRT-NPS, CPFT, AE-C “Starting Community
 Asthma Clinics.” *ADVANCE for Respiratory Care Practitioners*, Vol. 19, No. 25, November 2006.
 Essien, Joyce, **Mobley**, Chanda, Griffith, Marcia, Creer, Tom, and Geller, Robert. “Asthma” *Health Issues in the
 Black Community*, 2nd Edition, Jossey-Bass Publishers, 2001, Editors R. Braithwaite and S. Taylor.
 Brown, Josephine V., Avery, Eden, **Mobley**, Chanda, Boccuti, Linda and Goldbach, Traci (1994), “Asthma
 Management by Preschool Children and Their Families: A Developmental Framework.” *Journal of
 Asthma*, **5**, 33-56.

SELECTED PRESENTATIONS

Oral Presentation: Course Faculty Title: “Disparities Associated with Asthma Education” (November 2009)
 Presenter: Chanda Nicole **Holsey**, DrPH, MPH, AE-C
 Presented: CHEST 2009, American College of Chest Physicians (ACCP), San Diego, CA

- Oral Presentation: Asthma Management Course Faculty: “Education and Action Plans” (July 2009)
 Presenter: Chanda Nicole **Holsey**, DrPH, MPH, AE-C
 Presented: National Medical Association Allergy Conference, Las Vegas, NV
- Oral Presentation: Remarkable Woman: That’s You! Community Workshop “Mental Health and African American Women: Implications for Obesity and Diabetes Prevention” (June 2009)
 Presenter: Chanda Nicole **Holsey**, DrPH, MPH, AE-C
 Presented: Buffalo Urban League, Buffalo, NY
- Oral Presentation: Asthma Management Course Faculty: “Education and Action Plans” (July 2008)
 Presenter: Chanda Nicole **Holsey**, DrPH, MPH, AE-C
 Presented: National Medical Association Allergy Conference, Atlanta, GA
- Oral Presentation: “Barriers to Asthma Education/Adherence in the African American Community” (July 2008)
 Presenters: Chanda Nicole **Holsey**, DrPH, MPH, AE-C and Miriam Hancock, PhD
 Presented: Association of Asthma Educators Annual Meeting, San Mateo, CA
- Poster Presentation: “Project ASPIRE: Applying Community Based Participatory Research Principles to the Development of an Innovative Asthma Education Program for Low-Income Urban Children” (May 2008)
 Presenters: Chanda Nicole **Holsey**, DrPH MPH, AE-C, Nastassia Laster, Rene Merriewether, MPH, and Marianne Celano, PhD
 Presented: American Thoracic Society International Conference, Toronto, Ontario, Canada
- Round Table Discussion Panel Participant: Changing the Tide of the Obesity Epidemic
 Presentation: “Addressing Overweight and Asthma in a Residential Pediatric Asthma Camp Program” (June 2007)
 Presenters: Chanda Nicole **Mobley**, DrPH, MPH, AE-C and Lesley Guyot
 Presented: Centers for Disease Control and Prevention, Directors of Health Promotion and Education, and Society for Public Health Education *Changing Face of Health Education and Health Promotion* Conference, Seattle, WA
- Oral Presentation: Participated in “reverse site visit” presented outcomes of ALA-SE pediatric asthma program grant “*to implement and evaluate four successful asthma education and tobacco prevention programs statewide*” (May 2007)
 Presenters: Chanda Nicole **Mobley**, DrPH, MPH, AE-C and Rene Merriewether, MPH
 Presented: Healthcare Georgia Foundation, Atlanta, GA
- Oral Presentation: “You Take My Breath Away!” (October 2006)
 Presenter: Chanda Nicole **Mobley**, DrPH, MPH
 Presented: Cobb and Douglas Public Health *Power In Truth: Adults and Youth Taking a Stand for Substance Abuse Prevention* Conference, Douglasville, GA
- Oral Presentation: “Predictors of Family Indirect Costs for Asthma in Low-Income African American Children: Morbidity, Adherence, and Psychosocial Risk Factors” (July 2006)
 Presenter: Chanda Nicole **Mobley**, DrPH, MPH
 Presented: Association of Asthma Educators Annual Meeting, Atlanta, GA
- Oral Presentation: “American Lung Association’s Asthma 101” (May 2006)
 Presenter: Chanda Nicole **Mobley**, DrPH, MPH
 Presented: South Central Health District Asthma Conference, Parents and Caregivers, Dublin, GA
- Oral Presentation: “Predictors of Family Indirect Costs for Asthma in Low-Income African American Children: Morbidity, Adherence, and Psychosocial Risk Factors” (March 2006)
 Presenter: Chanda Nicole **Mobley**, DrPH, MPH
 Presented: San Diego State University Colloquium in Biomedical Sciences Series, San Diego, CA
- Oral Presentation: How to Help them Quit: Cessation that Works (November 2005)
 Presenter: Chanda Nicole **Mobley**, DrPH, MPH
 Presented: Georgia Ethnic Health Network Summit, Building for Change: *Putting Pieces Together*, Atlanta, GA

- Oral Presentation/Keynote Speaker for Los Angeles County Office of Education (LACOE) Head Start-State Preschool 2005 Policy Council Recognition Dinner: “Reframing a Dream” (October 2005)
 Presenter: Dr. Chanda Nicole **Mobley**
 Presented: Head Start 2005 Policy Council Recognition Dinner, Santa Fe Springs, CA
- Oral Presentation/Discussion Panelist: Asthma and Open Airways for Schools Programs; Member of *Special Health Needs* Panel (September 2005)
 Presenter: Chanda Nicole **Mobley**, DrPH, MPH
 Co-authors: Pamela Collins, MSA, Gloria Chen, EdD, RN, and Carolyn Williams
 Presented: University of Georgia and Georgia State University Child Policy Partnership, Child Policy Symposium, Clayton College and State University, Atlanta, GA
- Poster Presentation: Predicting Asthma Morbidity at Three Month Follow-up among Low-Income African American Children with Severe Persistent Asthma (April 2005)
 Presenters: Chanda Nicole **Mobley**, MPH, Marianne Celano, PhD, Lawanda Cummings, Jeffrey Linzer, MD and Keith Phillips, MD
 Presented: American Academy of Allergy, Asthma, and Immunology Annual Meeting, San Antonio, TX
- Poster Presentation: Development and validation of the Child Asthma Knowledge Questionnaire across two sites (April 2004)
 Presenters: Cummings, L., **Mobley**, C., McQuaid, E., Celano, M., Penza-Clyve, S., & Kopel, S.
 Presented: Society of Pediatric Psychology National Conference on Child Health Psychology, Charleston, SC
- Oral Presentation: Predicting Asthma Symptoms in Low-Income Children with Persistent Asthma: the Role of Medication Adherence, Depressive Symptoms and Behavior Problems (March 2004)
 Presenters: Chanda Nicole **Mobley**, MPH, Keith Phillips, MD, and Jeffrey Linzer, MD
 Presented: American Academy of Allergy, Asthma, and Immunology Annual Meeting, San Francisco, CA
- Poster Presentation: “Impact of A Resident Pediatric Asthma Recreational Summer Program on Asthma Control” (July 2002)
 Presenters: Chanda Nicole **Mobley**, MPH, CHES, Beth Bridges, R Ph, and Robin Hyman, RRT
 Presented: Association of Asthma Educators Conference, Minneapolis, MN
- Oral Presentation: “Asthma Morbidity in African American Children” (April 2002)
 Presenter: Chanda Nicole **Mobley**, MPH, CHES
 Presented: San Diego State University Colloquium in Biomedical Sciences Series, San Diego, CA
- Poster Presentation: “Improving Indoor Air & Respiratory Health in Child Care Settings” (October 2001)
 Presenters: Anne Turner-Henson and Chanda **Mobley**
 Presented: American Public Health Association Conference, Atlanta, GA
- Poster Presentation: “Prevalence of Asthma and Asthma Symptoms in Head Start Children in Birmingham Alabama” (July 2001)
 Presenters: Roni Grad, Nalini Sathiakumar, Connie Kohler, Chanda **Mobley**, and Anne Turner-Henson.
 Presented: World Asthma Meeting, Chicago, IL
- Poster Presentation: “Environmental Tobacco Smoke (ETS) Exposure and Head Start Children” (May 2001)
 Presenters: Connie Kohler, DrPH, Anne Turner-Henson, RN, DSN, Roni Grad, MD, Nalini Sathiakumar, MD, DrPH, and Chanda **Mobley**, MPH, CHES
 Presented: The American Thoracic Society Meeting, San Francisco, CA
- Poster Presentation: “Evaluation of a Public School-Based Asthma Education Program and its Impact on School Attendance in a City Population” (March 2000)
 Presenters: MC Carter, MD, C **Mobley**, MPH, CHES, S Magabo, D Glanville and TAE Platts-Mills, MD, PhD
 Presented: The American Academy of Allergy Asthma & Immunology Asthma Conference, San Diego, CA

Poster Presentation: “Asthma Education In a Low SES Inner City Population: Development and Validation of A Newly Modified Curriculum” (October 23, 1999)
Presenters: R Geller, MD, C **Mobley**, MPH, CHES, J Powers, RN, L DiCarlo, RN, M Parker, K Phillips, MS, K Holloway, MD and L Kobrynski, MD
Presented: The American Academy of Allergy Asthma & Immunology Pediatric Asthma Conference, Washington, D.C.

In-service training on asthma education modules developed by the Pediatric Asthma Education Project staff (October 5, 1998 , October 19, 1998, March 13, 1999, May 29, 1999 & August 1999)
Presenter: C. **Mobley**, MPH, CHES
Presented: ZAP Asthma Community Health Workers, New Employee Orientation, Atlanta, GA